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*Kick start your career and contribute to the growth of WA*

Join our award winning graduate program and experience career stretching opportunities within the WA State Government.

Our graduate program has been recognised Australia wide and is a joint initiative between the Department of Mines, Industry Regulation and Safety, Department of Primary Industries and Regional Development, and Department of Jobs, Tourism, Science and Innovation.

**What we offer**

Our program offers an amazing start to your career in the public sector with the opportunity to be part of projects that help develop our State. Benefits of the program include:

* A structured 18 month program
* A starting salary of $69,896pa (plus 9.5% superannuation)
* A permanent position based on successful completion of the program
* A dedicated senior sponsor and mentor and the opportunity to network with skilled and diverse professionals
* Three month rotations tailored to build your professional expertise
* Rotation opportunities in your home and other government departments
* Targeted and comprehensive training (both formal and on-the-job)
* Great work/life balance through flexible working arrangements and leave options
* Metropolitan based locations

**To be eligible for the Graduate Program you must:**

* Be an Australian citizen or permanent resident.
* Be completing your bachelor degree qualification in the current year (i.e. 2018) or have completed it in the preceding calendar year (i.e. 2017).

**Who are we looking for?**

The graduate program is an equity and diversity employment initiative. Therefore we are actively looking for recent university graduates from any of the following diversity groups to be a part of our January 2019 intake:

* people 24 years and under
* people with disability
* Aboriginal and/or Torres Strait Islander people

**We are looking for 15 graduates with a range of bachelor degrees:**

Department of Jobs, Tourism, Science and Innovation

Bachelor degree in one of the following fields (2 positions total available):

* Arts (Anthropology; History; Politics; International Relations)
* Commerce
* Communication
* Economics
* Law
* Science
* Engineering and Mining
* Environmental Science
* Finance
* Urban and Regional Planning

Department of Mines, Industry Regulation and Safety

Bachelor degrees across various fields will be considered (13 positions total available):

* Information Technology
* Economics and Finance
* Accounting
* Human Resources and Employment Relations
* Information Management and Records Management
* Communications and Marketing
* Law
* Public policy  and Legislation
* Data Analytics
* Security, Criminology and Investigations
* Building Surveying

Please note the Department of Primary Industries and Regional Development will not be recruiting for the 2019 graduate intake.

**More information and how to apply**

Each Department is running its own recruitment and selection process*.* For more information on the specific roles available and to apply for the positions, please visit these websites:

**Department of Mines, Industry Regulation and Safety**

* Available graduate positions:  [Apply now](http://www.dmp.wa.gov.au/About-Us-Careers/Graduate-program-1438.aspx)
* The Graduate Program: [www.dmirs.wa.gov.au/graduateprogram](http://www.dmp.wa.gov.au/About-Us-Careers/Graduate-program-1438.aspx)
* More information about the Department: [www.dmirs.wa.gov.au](http://www.dmirs.wa.gov.au/)

**Department of Jobs, Tourism, Science and Innovation**

* Available graduate positions visit: [www.jobs.wa.gov.au](http://www.jobs.wa.gov.au/) (search for Agency ‘Department of Jobs, Tourism, Science and Innovation’ and Occupation ‘Graduate’)
* The Graduate Program: [www.jtsi.wa.gov.au/graduateprogram](http://www.jtsi.wa.gov.au/graduateprogram)
* More information about the Department: [www.jtsi.wa.gov.au](http://www.jtsi.wa.gov.au/)

Applications must be submitted via: [www.jobs.wa.gov.au](http://www.jobs.wa.gov.au/)

You can also contact Alyce Rengel, Graduate Program Coordinator on [(08) 9222 3866](tel:(08)%209222%203866) or [graduates@dmirs.wa.gov.au](mailto:graduates@dmirs.wa.gov.au)

DMIRS is committed to building a workplace culture that values diversity and inclusion. We actively promote the employment of youth, Aboriginal and/or Torres Strait Islander people, people with disability, women in leadership, and people from a culturally and linguistically diverse background. People with disability will be provided with reasonable adjustments in our recruitment processes and in the workplace.

****Late applications will not be accepted.

Closing Date: 5pm (WST) Monday 3 September 2018