

**Date: February
2009**

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Branch Executive

President:

Lisa Read White

Secretary:

Jane Larke

Branch Councillors

Mandy Appelbee

Robyn Bryan

Dianne Harley

Leith Robinson

Pauline Joseph

WA National Director

Trissa Dent

RMAA WEB SITE:

WWW.RMAA.COM.AU

WA BRANCH EVENTS

WIKI [HTTPS://WABRANCHR
MAA.PBWIKI.COM/](https://wabranchrmaapbwiki.com/)

FREECALL / FREEFAX: 1800 242 611

Contact editor Leith Robinson
ltkrobinson@bigpond.com for
feedback, submissions or
advertisements. Deadline for the
May issue is 31 April 2009.

READERSHIP: WA members 480

Branch President's Column



Welcome to our February / March Newsletter. The committee has started the year with a round of forums for providing feedback to the SRO guidelines. A special thanks to Lise Summers for attending those forums and providing guidance throughout the sessions. I found the sessions to be much more constructive as a result. I hope our Government members were able to construct relevant feedback.

Pauline Joseph has now settled into the committee and the role of Education and Training Coordinator. Pauline will gradually take over the mentoring program as Mo takes a step back. Join up now for our 2009

program. It's a great way to learn, build your network and have some social time.

I am really pleased to see our membership constantly growing. We are now up to 480 members in WA. This is an opportune time to upgrade your own membership to the next level. If you need some advice or assistance contact one of the councillors or head office. We are happy to help.

Once again Leith has done a great job on the newsletter collecting some interesting articles. We invite you to submit your own ideas and articles. Maureen's article reminded me of an experience with my extended family last year. A grandparent died a few years back and his true story started to come to light as pictures and hidden letters were revealed.

One member of our family decided to piece together as much as he could, and in doing so went to great effort scanning all the photos he could find, correcting and enhancing the images, asking family and friends to help piece the puzzle together, and recording the associated notations from the back of the photos into a photobook. Once he was finished, he returned the photos to the tin boxes and their owners, and produced 3 photobooks for the immediate descendants.

In the following months the books were shown to other members of the family who then became interested in a story they were previously unaware of. As this happened, they too wanted a copy for their own branch of the family tree. At this point it was revealed that the scanned images had been deleted to save space on the hard drive and the photobook order had also been deleted from the e-store. It was a shame that all that hard work was not taken advantage of, but at least three copies now exist.

Perhaps Maureen's article is also timely in respect to the fires we have seen sweeping through Victoria. My family lives in an area classified as high risk for fires and has some basic disaster preparedness as a result. We always have a box packed with the few things we know we will need in a real hurry.

A few years ago we had a close call where a major fire stopped less than a kilometer away. I was fortunate to be home on the day when I looked out the window and noticed it was suddenly dark. I went looking for the cause and immediately used the FESA website and ABC radio for evacuation and fire front information. Because the website said we were not in the evacuation zone, I stayed and fought the ember fallout on our property. But the wind changed and we were suddenly very busy watering everything down. Fortunately, I had already sent the kids to a safe zone and packed the one box that mattered in the car.

As the fire gradually came under control, we took some time to look around and talk with others gathered in the street. I realized that my neighbors were far from organised. The people

next door were frantically cleaning out their gutters and running around getting things ready. Those residents that were prepared also had a few precious items packed and ready, and their yards were clean. The unprepared were still frantically preparing themselves to stand and fight.

This fire was not comparable to that we have seen in Victoria, but some houses and sheds were still lost and it showed me what little time you have in the face of an emergency. Why not take some time now to consider your own situation and put some basic measures in place.

**Lisa Read White MRMA,
President WA RMAA**

Congratulations



Australia Day Winners: Medal - OAM - in the General Division

Mrs. Deslee Mavis Moyle, for service to the community through the collection and preservation of photographic records of the Australian Churches of Christ Indigenous Ministries in WA;

[Note last year Ms Deirdre O'Donnell [Former Ombudsman of WA] received a Public Service Medal in recognition of her work]

NAA Grant: The Margaret George Award

Dr Alex Gerbaz, Curtin University, has won \$10 000 to research the history and funding of film-making in Australia.

VACANCY: SRAC Call for nominees

There are two vacant positions on the State Records Advisory Commission to represent RMAA. The term of service is 3 years. Members of the RMAA, who are interested, are requested to contact Lisa Read White lisalex@iinet.net.au by 15 March with a one page biography and contact details.

Under the *State Records Act 2000*, the State Records Commission established the State Records Advisory Commission to advise it on which State Records should be State Archives and the retention periods for those State Records which are not State Archives. The SRAC has 9 members representing various public sector and industry groups. The two positions available are for RMAA representatives and the positions are not funded by the RMAA.

Profile: Councillor Pauline Joseph



B.App.Sci. (ILS) (Hons), ARMA

Associate Lecturer, Records and Archives Management
Department of Information Studies
CURTIN UNIVERSITY OF TECHNOLOGY
Bentley, WA

Bldg 209, Level 3, Room 351 – Humanities Faculty
Telephone: +61 8 9266 7180
Email: p.joseph@curtin.edu.au

Pauline commenced in her role as Associate Lecturer in Records and Archives Management in October 2008. Pauline has worked as a sessional lecturer and tutor at Curtin in 2004 teaching two of the current units in her teaching profile.

Pauline has worked for the past 17 years in the provision of corporate information management services in both government and private sectors in Western Australia and Singapore.

Pauline last held the position of Information and Records Manager at Shell Development Australia Pty, prior to her career change and move to Curtin.

Pauline graduated from Curtin University of Technology with an Honours degree in Information and Library Studies in 1991. Pauline was introduced to the records management discipline while completing her Honours program titled - *An investigation into records management issues in a large corporate resource based company*.

In the formative stages of Pauline's career, she worked in special libraries in the education, banking and fund management industries. Pauline has also worked in public libraries in Singapore and at the State Reference Library in Western Australia.

Since, then Pauline has primarily worked in the role of a corporate information management professional. Overseeing aspects of records, archives, library, intranet, controlled documents, and other business information management systems implemented in organisations. Pauline has worked in this role in both government and private sector industries such as: mining; oil and gas; justice; training and education; and transport, in Perth.

Pauline is currently enrolled in a PhD program at the University of Western Australia. She has elected to base her research on an information and records management topic relating to electronic document and records management systems (EDRMS). The title of Pauline's research is "**Information seeking behaviour of EDRMS users: Implications for records management principles and practices**".

Briefly, the aims of the study are to find out:

- How do EDRMS users search for and retrieve information?
- Are the ways in which corporate documents and records are managed in the EDRMS consistent with the ways in which users search for information in the EDRMS?
- How do task, training, individual information seeking style, and time available to conduct a search affect the information seeking behaviour of EDRMS users?

Pauline has published six publications and delivered a conference paper on her research to date.

Pauline's other research interests in information and records management are in the areas of design and implementation of EDRMS, development of classifications schemas, information-seeking behaviour of EDRMS users; and implementing change management through training and awareness raising on information and records management (IRM) programs and services.

WA RMAA 'Stepping Up' Mentoring Program 2009 Launch

Tuesday, 24 March 2009

Please come along to the 2009 launch of the 'Stepping Up' Mentoring Program. This program is open to all industry professionals, students, recent graduates or people working in the industry. The objective of the program is to match mentors with mentees to share knowledge and to network with likeminded information and records management professionals.

Come along and be part of the mentoring program as a mentor or mentee. Complete the [Registration Form](#) to nominate you as either a mentor or mentee. Please email your completed form to admin@rmaa.com.au by **Tues, 17 Mar 2009**.

If you are unsure of what being a mentor or mentee involves, come and listen to Jim Elliot explain the what, how and why mentoring entails; before you sign up to the program. The event provides an opportunity for you to sign up for the program on the spot. Also, enable matched mentors and mentees to get acquainted to kick off their mentoring relationship.

Presentation: **Attributes of a Mentor Program by Jim Elliot,**
Student Transition and Retention Team Manager from Curtin University

This presentation will provide a framework for mentors and mentees to develop a mutually beneficial relationship. Including the benefits for both mentors and mentees.

Date: Tuesday, 24 March 2009

Event Time: 5:15 pm for a 5.30 pm start

Cost: RMAA WA Branch sponsored event

RSVP: RSVP via email to admin@rmaa.com.au for catering purposes by Tues, 17 Mar 2009.

Refreshments will be provided

Venue: **City of Perth - Council House**, Level 7 Training Room
(Please take the lift from the foyer to Level 7. Training Room is immediately opposite the lifts)

Parking: There may be parking available in the car park at Council House (\$2.60/hr)
Parking information can be found at
<http://www.perth.wa.gov.au/web/Visiting/City-of-Perth-Parking/>

Building Access: All visitors will need to access Council House through the MAIN entrance into the foyer area (off St George's Terrace). Please do not try to access the building through the Lower Ground entrance or lift from the car park under Council House. The main doors will remain open until 5.30pm. If you require access after this time please call 0411 550 111.

Come along to meet your mentor or mentee....

A personal recordkeeping plan – can it work?

Written by Maureen Cooper, Information Coordinator, Office of the Auditor General

Each year, a new group of graduate trainees start at our office, and each year I prepare their recordkeeping induction program. I've found that by getting them to talk about their own personal records, what is important and why, they can more readily understand the 'what' and 'why' for the keeping of business records and appreciate the reasoning behind the rules.



When asking each group to identify their personal records, the first ones mentioned are 'tax records', followed by personal identification, other financial records and gradually the realization that their study reports and personal photographs are also 'records'. We then move onto the issues of how long should individual records be kept and how important or vital these records might be to each person.

Since I had revised the organisation's recordkeeping plan last year, I started to wonder if the State Records Office recordkeeping plan template could be used for 'personal' records and how well would my home recordkeeping fare. So let's examine the six principles.

Principle One: Proper and Adequate Records.

This principle is concerned with the history of the organisation, its mergers and the rationale behind its existence. This can be seen as genealogy and while drawing up the family tree can be the beginning there needs to be some detailed history and stories as well. Just before Christmas, my son who is in the Army, rang and asked for a listing of all addresses we had lived at together with the dates. A simple request but I needed to come up with about eight different addresses over two states. When we moved to Perth, we had a rental address before buying our first home and then another couple of rentals between selling one house and building another. Yet all these addresses were within a few suburbs. This is quite common for most people today and rentals can be quite short-term leases.

TIP 1. Have a book where you keep a listing of all your addresses and dates.

The other side of family history is the provenance or story of the various objects in our homes. The paintings, photographs and other items that we have inherited or collected regardless of their value, these are our individual and unique records. I have three small cup and saucer sets that were given to me by my father as Christmas presents over a decade, one is English, and another is Japanese, while the third cup and saucer is Australian. The story of these objects tells not only of Christmas gifts but also where my father was working at that time (he was a salesman for a wholesaler in giftware) and a glimpse of the Australian fine china industry, an industry that is not very well known. This is the unique story of these objects for my family.

TIP 2. It is a good idea to have photographs and listing of possessions for insurance purposes. Add an extra dimension to this story and give the provenance and personal story of these treasures.

Principle Two: Policies and Procedures

While the idea of having policies and procedures for home records might seem a little pedantic, just consider what happens to the items that are delivered to your letter box and where they end up in your home. I must confess that in this house, the dining table is the first resting place for everything from the letterbox, whether an important document or a piece of junk mail.

TIP 3. Have a basket or place for all incoming mail.

For electronic records, our 'In Boxes' can be a muddled repository of important mail and spam and everything in between. Having a structure is important as is using the junk mail and archive rules.

TIP 4. Apply the same guidelines to your personal email as you do at work

Principle Three: Language Control

You may ask why you would need language control for your own records. After all you know what you mean. And that is why. You know what you mean but does anyone else? Consider digital photos. When they are

downloaded onto our computers, the only title is a number there is no date nor subject line. Even a few weeks later, it is doing to be difficult to find the image you want from a single number. A common titling process is 'year, month, subject'. Consider what you want yourself. For myself, I have an access database for all our books and have shelved them according to subject. Okay my librarian training is showing. I now need to go through a cardboard box of hundreds of slides and scan and title them.

TIP 5. Decide on a method and stick to it.

Principle Four: Preservation

This is a big one as it brings into focus how we are storing our records and how 'vital' those records are. A definition of a vital record is one that cannot be replaced from any other source. This immediately brings the individual creative process into play. This article is a 'vital' record while I am writing it. It only exists in my mind and on this computer. Once it is backed-up, there is another copy of the record and once it is published there are many copies and so the record has gone from vital to important to useful to ephemeral depending on the ownership of the record. For myself, it will always be an important record as it is my work but to many readers it will just be ephemeral, others may find it useful and may even follow one of the tips.

So it is with most of our personal records, even our identification records, they are important only but they can be difficult and costly to replace. Similarly, study records are vital while they are being done but become important or useful as they are submitted and marked. Photographs of weddings and other important family events are often available from other sources, whether the photographer with the copyrighted images or other relations and friends. It is often the personal photograph that is an original and only copy of a particular time, place and story. It is up to us to decide how 'vital' it is to us and that we chose the appropriate storage methods.

TIP 6. Go through your photographs and scan the ones you really want to keep, so that there is another copy.

Let us consider storage while we are on photographs and consider the albums your photos are in. Many of the albums of the seventies and eighties are bad news and many colour photos are now badly faded. If any of these photos are 'important' to you, get some expert advice on how to replace them. Many years ago I had a hand-coloured photo portrait of my husband's father restored and it was well worth the effort and cost. Storage is a problem and I will admit to boxes in the ceiling, under my dressing table and different items in drawers scattered all over the house, plus a couple of filing cabinets, and I hate to think of what is in my husband's shed. Again, we come to what is really important, and why we are keeping these items. New technologies are coming online all the time and being able to post to cyber storage spaces is something that I'm still coming to terms with. When my children travel overseas, they set up a blog and I can go to their sites and look through text and photos whenever I want to.

TIP 7. Keep up-to-date with technology and if needed get help from younger family members.

Principle Five: Retention and Disposal

This is my favourite principle particularly the General Disposal Authorities for Administrative Records and Financial Records. These two GDAs cover most of the family records. Let's get rid of all those out-of-date guarantees, how-to-use booklet for long forgotten appliances and the old tax records. Do remember to take the addresses off these for your address listing. If you want to keep any of these for sentimental reasons then place in an appropriate file. Also check out old school records, do you want to keep them or pack them up and give them to the kids, especially if they have already left home.

From Principle One you would have identified those items that have family value: These could be seen as your 'Agency Specific' records with long-term and/or archival retention.

TIP 8. If you do want to keep documents for sentimental or historical reasons, then do check out the correct archival processes for long-term hardcopy and electronic storage.

Principle Six: Compliance

While this principle is about compliance to the State Records Act, it is well worthwhile checking out some of the material we have covered. Does everyone in the family know where to put the daily mail? Should a disaster threaten your home, do you have back-up copies of your important documents stored off-site? Plus or scanned copies with another family member? If you had to grab one thing, is it identified? Is everything documented for insurance and family history purposes?

Coming from cyclone country, we did have our home cyclone disaster plan in place. Happily even though we sat through a few cyclones we never had to put it into action. This 'how-to-cope' disaster planning is something everyone should do regardless of where you live, as disasters can be man-made as well as natural.

I think having a recordkeeping plan would be useful for everyone as making one up does focus our minds on our records and what we have in our own homes. I certainly have identified many areas I need to improve. So have a go and I hope you never have to use it.

Upcoming events

Friday 13 Mar 09 WAITTA Awards (WA Information Technology & Telecommunications)
Tuesday 24 Mar 09 Launch of WA RMAA 'Stepping Up' Mentoring Program



SRO update of activities

Contributed by Lena Stekl

Publications

The State Records Office (SRO) is seeking stakeholder comment on several draft documents:

- a draft *General Disposal Authority for Source Records*, to authorise the destruction of source records after imaging;
- an accompanying draft Digitisation Specification; and
- a draft guideline for managing State archives which are currently stored in agencies and awaiting transfer to the SRO.

These documents can be viewed on the SRO's website at <http://www.sro.wa.gov.au>.

The review of the *General Disposal Authority (GDA) for Local Government Records* continues to progress. The SRO is preparing a new draft of the GDA, which will be circulated to a working group of local government representatives for their consideration and feedback.

Guidelines for the *Management of Digital Records* and *Management of Email Records* are in development.

Revised Elected Members Policy

The State Records Commission has reviewed its policy for the recordkeeping requirements for local government Elected Members. The amended policy, which clarifies the extent to which Elected Members' records are to be captured, has been distributed to the Corruption and Crime Commission, the Western Australian Local Government Association and all local government authorities for comment.

Once the policy has been finalised, the SRO intends to deliver information sessions and guidelines to assist local governments identify Elected Members' interactions which should be captured as records of Council business.

Compliance Monitoring

During 2008, the SRO conducted the first phase of the State Records Commission's Compliance Monitoring Program. The first phase focussed on agencies that are required to create and maintain a "Register" as prescribed by organisation-specific enabling or subsidiary legislation. The intent was to ascertain the extent to which:

- agencies are compliant with legislative requirements to create and maintain prescribed records;
- the creation and management of the prescribed records is compliant with the Commission's Standards; and

- the creation and management of the prescribed records are compliant with an agency's approved Recordkeeping Plan and Retention and Disposal Schedule.

A total of 112 State and local government agencies were surveyed via questionnaire with a 61% response rate. Over 70 "Registers" were identified. Once the data has been analysed a report will be submitted to the State Records Commission and subsequently published. Each agency surveyed will be provided with feedback. The data collected will also be used to determine the best approach for the next phase of monitoring.

The State Records Commission extends its appreciation to all those who participated in the survey.

Online Retention and Disposal Application Project

The SRO is in the initial planning stages of a project to enable government agency staff and records consultants to develop and submit Retention and Disposal Authorities to the SRO electronically via a web based system.

The system is called the Online Retention and Disposal Application, or ORDA for short. It is expected that ORDA will be operational in 2010.

The SRO also intends to develop similar capabilities for the electronic submission of Recordkeeping Plan information.

This system will operationalise concepts that the SRO tested via a proof of concept database in 2005/2006.

The objective of the overarching system is to integrate all processes associated with the preparation of Disposal Authorities and Recordkeeping Plans, as well as their ongoing management (e.g. tracking and reporting) at the SRO. It is anticipated that the system will directly support analytical needs (e.g. comparative analysis of existing retention and disposal decisions as disposal authorities are drafted, through to whole-of-government analysis of recordkeeping processes and practices).

This project is being run in collaboration with, and with input from, the Australasian Digital Records Initiative which comprises representatives from archival/recordkeeping jurisdictions throughout Australia and New Zealand.

The SRO intends to conduct extensive consultation with its stakeholders, including RMAA members, about the intended system and there will be an opportunity to provide feedback on the proposed functional capabilities of the system later in 2009.

Recordkeeping Plans & Retention and Disposal Schedules

A total of 32 agencies are due to review RKP's during the period January to June 2009, with 14 agencies due to review their R&Ds during this period. The SRO is liaising with the agencies concerned.

Training

The SRO continues to provide training, induction and information sessions on demand to organizations requesting specific assistance. In February, SRO staff will conduct a workshop in the South-West region to assist local governments with the review of their Recordkeeping Plans.

Please contact the SRO for further information about customised training.

RMAA (WA) COUNCIL WANTS YOU!



Vacancies exist: Help operate your state branch - Gain skills, make friends and contacts, plus earn CPD points

All members welcome (Professionals and students)

DON'T MISS THIS OPPORTUNITY!

We'd love to have you on board

Phone / Fax 1800 242 611

Email or approach any of the current committee members

Suburban Town Hall becomes archives repository

Leith Robinson toured the premises

A Vietnam War battlefield mass kit, books hollowed out to carry contraband and inner-city real estate plans were just some of the items viewed on a recent tour of the Catholic Church's Highgate archives.

The collection and work areas were proudly presented by Sr. Frances Stibi at the newly renovated Mary Street site. The building was once the Highgate Town Hall, and its spaciousness has resulted in comfortable surroundings for staff and visitors (Fortunately the refurbishment included the kitchen!)

The holdings date back 150 years. There is a wide variety of formats, from microfilm of the publication *The Record* to artifacts like a mother-of pearl shell used to scoop water in baptism ceremonies and a "jaffle-iron" tool to make communion wafers. Some material is in ancient languages like Latin – for prayer books - and medieval German. Maps of Church-owned lands for sale detailed Subiaco and Mount Lawley, and collaborative work had been done with Battye Library to prepare Geraldton and Albany newspapers.

The databases are comprehensive, and cover topics such as Bishops, Confirmations and Marriages. Guests were also impressed by the modern technology and equipment, and the organization of the volunteer schedules and projects.

NAA News

Sent by Alan Ralph

Future activities in the NAA Perth Office:

Introductory seminar and tour, Perth office

Wednesday, 11 February 2009 10:30 – 12.00

Bookings are essential please phone 08 9470 7500

Shake your family tree day

25th February 2009 10.00am -4 pm

In partnership with WA Genealogical Society, State Records Office WA and State Library of Western Australia- Family History

Includes;

Repository tours

Talks by participating organisations.

For more information and Bookings please phone 08 9470 7500

Seminar and tour, Immigration records, Perth

Wednesday, 8 April 2009 10:30 – 12.00

Bookings are essential please phone 08 9470 7500

Records management in the news - Did you see these stories?

Compiled by Leith Robinson

"Exposed: Storm before the Firepower collapse," *The West Australian*, 28/02/09, pp.1, 4-5

Discarded computers sold at auction still stored documents which reveal that the fuel technology company was in trouble for years prior to its failure.

"Rayney loses bid to see secret police files," *The West Australian*, 24/02/09, p.3

The Supreme Court has ruled (in the defamation case brought by Lloyd Rayney) that the police do not have to hand over confidential information.

"14.7b up for grabs in PM's plan to upgrade public, private schools," *The West Australian*, 04/02/09, p.7

Every school will receive up to \$200 000 to fix libraries, classrooms, gyms and other facilities as part of the Federal Government's economic stimulus package

"Facebook to cash in on millions of members' personal details," *The West Australian*, 02/02/09, p.6

The social networking website *Facebook* will let market researchers use its database and question members.

"Topless photo removal ridiculous: mother," *The West Australian*, 29/01/09, p.15

Subiaco Library removed, then replaced a photo of 2 children playing in the street on a summer day from its exhibit "Kids in Suburbia".

"Cabinet told to hand over Iraq war details," *The West Australian*, 29/01/09, p.38

The British Information Tribunal has ordered the release of 2003 records.

"Online exchange a boon for doctors," *The West Australian*, 29/01/09, p.50

The GSMHN electronic medical records and communication system in WA is saving lives and aiding treatment of patients.

"MP3 secrets," *The West Australian*, 27/01/09, p.34

Confidential USA military information was on an MP3 player sold at a charity shop.

"Germans flock to buy reprints of Nazi papers," *The West Australian*, 24/1/09, p. 30

The first fortnight of the re-publishing of Hitler era newspapers has seen high sales. However, officials in Bavaria might take action preventing further releases due to the violation of not only copyright but also postWW2 laws against the display of Nazi symbols.

"Lincoln's unity speech on the block," *The West Australian*, 24/1/09, p. 54

The rare manuscript of a 1864 speech is expected to draw bids at auction up to \$US3m.

"Computer program helps unis catch 1300 cheating students," *The West Australian*, 22/1/09, p. 7

FOI documents from the past 3 years show thousands of WA students have been plagiarizing assignments.

"Apology for DPI clerk in parking scandal," *The West Australian*, 22/1/09, p. 10

The employee blamed for breaching privacy by selling motorist details to Wilson's parking received a formal letter of apology from the Director General of the Department for Planning & Infrastructure.

"Call for outsider to be FOI Chief," *The West Australian*, 16/1/09, p. 19

Academics, professionals and politicians are urging the State Government to appoint someone outside the public service next month when the new FOI commissioner is announced.

"1911 census online," *The West Australian*, 15/1/09, p. 37

The National Archives of Britain has placed access to 1911 census records – which detail over 27 million residents - at www.1911census.co.uk

"Emails seized in rumours probe," *The West Australian*, 14/1/09, p. 46

ASIC is scrutinising stockbroker emails as part of its investigation of false rumours about Macquarie Group debt.

"Officials tangled in red tape dishonour," *The West Australian*, 10/1/09, p. 40

A contest in Mexico revealed the worst red tape (including highest number of records required) was for the following processes: authorization for medication, fixing errors in birth certificates and gaining proof-of-residence documents.

"Possible education cuts kept secret," *The West Australian*, 7/1/09, p. 4

Documents detailing how the department will reduce 3% of its budget have not been released to journalists,

despite an FOI application.

"Cuba opens Hemingway archive," *The West Australian*, 7/1/09, *TODAY*, p. 8
Thousands of books, photographs and documents have been digitized.

"Nobel winner raided," *The West Australian*, 1/1/09, p.25
Iraqi police have seized files in the office of 2003 peace prize winner, the human-rights lawyer Ms. Shirin Ebadi

"1978 Cabinet papers [released]" *The West Australian*, 1/1/09, pp.14-15
Various articles including reports on the Fraser Government's attitude to boat people, athletics funding, budget deficits and the Hilton Hotel bombing.

"Britain had just two days of ammo in Cold War"; "Shrill Thatcher demanded good Iranian hairdresser", *The West Australian*, 31/12/08, p.18
The UK has made accessible files concerning government matters: Examples include the above two topics.

"Opposition angered by FOI 'rebuffs' " *The West Australian*, 23/12/08, p.14
12 recent applications for information release by the State Labour party have been rejected.

"Japanese peace hero lobbied for nuclear defence" *The West Australian*, 23/12/08, p.28
Japanese Foreign Ministry files released after 30 years showed former Prime Minister Eisaku Sato wanted the USA to use their nuclear weapons if Japan went to war with China.

"Miners fear access to staff records" *The West Australian*, 12/12/08, p.6
The proposed Fair Work Bill has been criticized by the mining industry, who believe employees may be intimidated and harassed during disputes.

"Nixon papers reveal dilemma on Vietnam" *The West Australian*, 4/12/08, p.43
Newly released White House papers indicate conflicting views in the American administration over strategies.